

RBT Job Description

What is a BT/RBT?

A Behavior Technician/Registered Behavior Technician (BT/RBT) is a paraprofessional who practices under the close, ongoing supervision of a Board Certified Behavior Analyst (BCBA). BTs/RBTs are primarily responsible for the direct implementation of behavior-analytic services guided by treatment plans and interventions designed by BCBA's. BTs/RBTs implement skill acquisition and behavior reduction goals with individuals with behavioral challenges and special needs using the principles of applied behavior analysis (ABA) to increase socially significant skills.

Requirements:

- 40 HR RBT training with certificate **required**; RBT Certification from BACB **highly preferred**
- Professional experience as a BT/RBT or experience working with children **preferred**
- Professional proficiency in English and ability to communicate effectively both orally and in writing **required**.
- Medicaid Provider # **preferred**
- CPR/BLS Certification **preferred**
- 18 years of age or older
- High-school diploma; Bachelor's in psychology or related field **preferred**
- Must pass comprehensive background check.

Daily RBT Responsibilities include but are not limited to:

- Provide 1:1 direct ABA therapy to young children with special needs under the supervision of BCBA's within an open-floor clinic setting.
- Implement skill acquisition and behavior reduction programs as outlined on clients' individualized treatment plans and as instructed by BCBA supervisors.
- Collect accurate data on target behaviors and skill acquisition programs on our online data collection platform: *RethinkBH*.
- Complete clinical session notes according to company and funder guidelines in a timely manner using correct grammar, spelling, and syntax in English.
- Prepare for sessions by setting up programs to be implemented and ensuring clients' therapy boxes are clean, organized, and well-maintained with up-to-date materials for skill acquisition programs.
- Assist with maintaining the clinic and therapy areas/tables clean and organized.
- Create therapy materials as needed.
- Provide session coverage for other team members as needed and assigned by Company.
- Demonstrate ability to support, help, and collaborate with other team members and self-initiate helping others when needed - *we do not work on an island, everyone helps each other out!*
- Demonstrate ability to be highly observant, take initiative, lift up to 25 lbs. & engage in physical activity for extended periods with children as therapy sessions can involve lifting, bending over, physical play, rapid movements, kneeling, squatting, jumping and fast paced walking.

What We Offer:

- Full-time and part-time positions during regular business hours (8:00am-5:00pm). *Everyone is home in time for dinner, family time, school time, or self-care time.*
- Center-based services only -**No driving or traveling required!**
- Competitive hourly rates with W-2 employment, direct deposit, and biweekly pay on Thursdays.
- Consistent hours and predictable work schedule with minimal cancellations consisting of billable and non-billable hours. (**Our full-time RBTs work an average of 36-39 hours per week; ~\$685-975 per week; part-time RBTs work an average of 25-27 hours per week; ~\$513-675 per week**)
- **Paid Time Off:** Mental Health Days, Birthday PTO, and Accrued PTO days.
- 401k with Employer Match
- Paid indirect/non-billable time for session prep, session notes, team meetings, trainings, and onboarding.
- Paid admin time for last minute cancellations.
- Weekly/bi-weekly 1:1 supervision, daily support, and guidance from BCBA's at NO cost to BTs/RBTs - *you will get paid your same rate even if BCBA's are supervising.*
- All toys, therapy materials, client specific materials/reinforcers, and office snacks provided by us.
- Professional Liability insurance provided by us.