

RBT Job Description

What is an RBT?

A Registered Behavior Technician (RBT) is a paraprofessional who practices under the close, ongoing supervision of a Board Certified Behavior Analyst (BCBA). RBTs are primarily responsible for the direct implementation of behavior-analytic services guided by treatment plans and interventions designed by BCBAs. RBTs implement skill acquisition and behavior reduction goals with individuals with behavioral challenges and special needs using the principles of applied behavior analysis (ABA) to increase skills like communication, learning, socialization, functional play, and other adaptive behaviors.

Requirements:

- RBT Certification from BACB or 40 HR RBT training certificate **required**.
- Professional experience as an RBT delivering ABA therapy or experience working with children with and without special needs for at least 3-6 months **required**.
- Professional proficiency in English and ability to communicate effectively both orally and in writing **required**.
- 18 years of age or older
- High-school diploma
- Must pass comprehensive background check.
- Medicaid # -*preferred*
- BLS Certification -*preferred*

Daily RBT Responsibilities include but not limited to:

- Provide 1:1 direct ABA therapy to young children with Autism under the supervision of BCBA within an open-floor clinic setting.
- Implement skill acquisition and behavior reduction programs as outlined on clients' individualized treatment plans and as instructed by BCBA supervisors.
- Collect accurate data on target behaviors and skill acquisition programs on our online data collection platform: *RethinkBH*.
- Complete clinical session notes according to company and funder guidelines in a timely manner.
- Collaborate and brainstorm ideas with colleagues and be receptive to feedback provided by supervisors.
- Prepare for sessions by reviewing programs to be implemented and by ensuring clients' therapy boxes are clean, organized, and well-maintained with up-to-date materials for skill acquisition programs.
- Assist with maintaining the clinic and therapy areas/tables clean and organized.
- Create therapy materials as needed.
- Provide session coverage for other team members as needed and assigned by supervisors.
- Demonstrate ability to support, help, and collaborate with other team members and self-initiate helping others when needed - *we do not work on an island, everyone helps each other out!*
- Demonstrate ability to be highly observant & engage in physical activity for extended periods as therapy sessions can involve lifting, bending over, physical play, rapid movements, kneeling, squatting, jumping and fast paced walking.

What We Offer:

- Full time and part time positions during regular business hours (8:45am-5:00pm; FT: 35-40 HRS; PT: ~24-26 HRS)- *Everyone is home in time for dinner, family time, school time, or self-care time.*
- Competitive hourly rates based on experience with W-2 employment (\$19-23/hour), direct deposit, Thursday paydays and predictable and consistent schedule with minimal cancellations.
- Center-based services only -*No driving or traveling required!*
- Paid for session preparation time, session notes, team meetings, onboarding, and trainings.
- Admin time for last minute cancellations (if available and assigned).
- Paid mental health day every quarter!
- Weekly/bi-weekly 1:1 supervision, daily support, and guidance from BCBAs at NO cost to RBTs - *you will get paid your same rate even if BCBAs are supervising.*
- All toys, therapy materials, client specific materials/reinforcers, and office snacks provided by us.
- Professional Liability insurance provided by us.